## SELF-ASSESSMENT TOOL RE COURAGE IN THE SMALL SPACES (IN OUR INDIVIDUAL ACTIONS)

| How Often Do I Find  | Always | Often | Sometimes | Rarely | Nope | You Kidding | Thoughts |
|----------------------|--------|-------|-----------|--------|------|-------------|----------|
| Courage to           |        |       |           |        |      | Me?!        |          |
| Be Vulnerable        |        |       |           |        |      |             |          |
| Admit Don't Know     |        |       |           |        |      |             |          |
| Something or Don't   |        |       |           |        |      |             |          |
| Have Answers         |        |       |           |        |      |             |          |
| Openly Acknowledge   |        |       |           |        |      |             |          |
| Pure Ignorance (and  |        |       |           |        |      |             |          |
| its discomfort)      |        |       |           |        |      |             |          |
| Learn – Be Curious   |        |       |           |        |      |             |          |
| Break with Ritual    |        |       |           |        |      |             |          |
| Acknowledge when     |        |       |           |        |      |             |          |
| Feel Fear            |        |       |           |        |      |             |          |
| Acknowledge when     |        |       |           |        |      |             |          |
| Fear Makes Me Angry  |        |       |           |        |      |             |          |
| To Listen (not       |        |       |           |        |      |             |          |
| teach/explain)       |        |       |           |        |      |             |          |
| Recognize Reliance   |        |       |           |        |      |             |          |
| on Stereotypes       |        |       |           |        |      |             |          |
| Admit I've messed up |        |       |           |        |      |             |          |
| Not Blame Someone    |        |       |           |        |      |             |          |
| Else when Messed Up  |        |       |           |        |      |             |          |
| Sit & Reflect        |        |       |           |        |      |             |          |
| Stay the Course      |        |       |           |        |      |             |          |

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|------------------------|--------|-------|-----------|--------|------|-------------|----------|
| Courage to             |        |       |           |        |      | Me?!        |          |
| Sit with Others'       |        |       |           |        |      |             |          |
| Perspectives           |        |       |           |        |      |             |          |
| Accept Valuable        |        |       |           |        |      |             |          |
| Vision that's Not Mine |        |       |           |        |      |             |          |
| Live with Discomfort   |        |       |           |        |      |             |          |
| of Conflicting         |        |       |           |        |      |             |          |
| Perspectives           |        |       |           |        |      |             |          |
| Not Be                 |        |       |           |        |      |             |          |
| Condescending          |        |       |           |        |      |             |          |
| Discover There Has     |        |       |           |        |      |             |          |
| Been a Better Way      |        |       |           |        |      |             |          |
| See Each Other's       |        |       |           |        |      |             |          |
| Humanity               |        |       |           |        |      |             |          |
| Acknowledge Validity   |        |       |           |        |      |             |          |
| of Others'             |        |       |           |        |      |             |          |
| Experiences &          |        |       |           |        |      |             |          |
| Expressions            |        |       |           |        |      |             |          |
| Be Myself              |        |       |           |        |      |             |          |
| Sit with Another's     |        |       |           |        |      |             |          |
| Pain                   |        |       |           |        |      |             |          |
| Have a Person's Back   |        |       |           |        |      |             |          |
| Stand Up Against       |        |       |           |        |      |             |          |
| Mistreatment of        |        |       |           |        |      |             |          |
| Others                 |        |       |           |        |      |             |          |
| Be Seen as "One of     |        |       |           |        |      |             |          |
| Them"                  |        |       |           |        |      |             |          |
| Speak to Power         |        |       |           |        |      |             |          |

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|------------------------|--------|-------|-----------|--------|------|-------------|----------|
| Courage to             |        |       |           |        |      | Me?!        |          |
| Tell Myself to "Buckle |        |       |           |        |      |             |          |
| Up Buttercup!"         |        |       |           |        |      |             |          |
| Do What's Right for    |        |       |           |        |      |             |          |
| Another Human Being    |        |       |           |        |      |             |          |
| Put One Foot in Front  |        |       |           |        |      |             |          |
| of the Next            |        |       |           |        |      |             |          |
|                        |        |       |           |        |      |             |          |
|                        |        |       |           |        |      |             |          |
|                        |        |       |           |        |      |             |          |